



SEE Questionnaire Summary

35 questions across 7 topic areas:

Community Relations Q1 - Social Impact

Have your company's actions or operations resulted in economic and social impacts that have adversely affected the quality of life in a community, such as over-burden on local infrastructure or wide-scale terminations of employment?

Community Relations Q2 - Sourcing locally

Does your company have a policy to source goods and services from local suppliers?

Community Relations Q3 - Education (Co-developer: [Edge](#))

Does your company invest in, directly participate in, or otherwise support, any education in the community?

Community Relations Q4 - Social inclusion (Co-developer: [Revolving Doors Agency](#))

Does your company promote social inclusion?

Corporate Governance Q1 - Corporate Governance Statement (Co-developer: [Manifest](#))

Does your company have a corporate governance statement appropriate to the organisation?

Corporate Governance Q2 - Executive Remuneration (Co-developer: [Manifest](#))

Is your company's average employee salary at least 5% of the total remuneration of your highest paid executive?

Donations and Payments Q1 - Corporate Giving (Co-developer: [Charities Aid Foundation](#))

Does your company take a strategic approach to charitable giving?

Donations and Payments Q2 - Undue Influence

Does your company have policies or practices to prevent undue influence of appointed or elected public officials?

Donations and Payments Q3 - Taxation (Co-developer: [Tax Justice Network](#))

Has your company paid appropriate levels of tax over the last two financial years?

Environment Q1 - Scarce Natural Resources (Co-developer: [World Land Trust](#))

Does your company engage in commercial activities that pose a threat to scarce natural resources or endangered species and their habitats?

Environment Q2 - Designing with Environment in Mind

Are environmental considerations an integral part of any of your company's product designs or services?

Environment Q3 - Environmental Certification

Are any of your company's products or services environmentally certified (i.e. under a third party certification scheme addressing environmental aspects, such as eco-labelling or organic certification)?

Environment Q4 - Targets to Reduce Carbon Dioxide Emissions (Co-developer: [Christian Aid](#))

Does your company set targets to reduce 'scope 1 and 2' carbon dioxide emissions?

Environment Q5 - Carbon Offsetting

Does your company offset its carbon dioxide emissions?

Environment Q6 - Recycling and waste

Does your company have a strategy for waste management and minimisation?

Environment Q7 - Extending environmental policies to suppliers

Do your company's environmental policies extend to suppliers and contractors?

Environment Q8 - Compliance with Environmental Regulations

Has your company been subject to public complaint or investigation concerning pollution or other environmental damage?

Environment Q9 - Genetically Modified Organisms

Does your company trade in or otherwise use genetically modified organisms?

Human Rights Q1 - Forced, bonded and child labour (Co-developer: [ActionAid](#))

Does your company have a policy to ensure that neither the company nor its suppliers or contractors use forced, bonded or child labour?

Human Rights Q2 - Respecting tribal and indigenous peoples (Co-developer: [Survival International](#))

In the areas of its proposed or current operations, does your company respect the human rights, land, culture and intellectual property of tribal and indigenous peoples?

Human Rights Q3 - Trading with Military Regimes (Co-developer: [Burma Campaign UK](#))

Is your company in joint ventures, or does it have any business relationships, with a military regime such as that in Burma (also known as Myanmar)?

Human Rights Q4 - Arms Trade and Industry (Co-developer: [Campaign Against Arms Trade](#))

Does your company engage with the arms trade or the arms industry?

Human Rights Q5 - Peace and Conflict (Co-developer: [Peace Direct](#))

Should your company operate in a conflict area, does it promote initiatives that tackle the root causes or triggers of conflict, while taking steps to ensure that business operations do not contribute to tensions?

Marketplace Ethics Q1 - Quality of Goods and Services

Does your company make every effort to ensure customers receive a fair and reasonable deal in terms of quality, safety and service in all its products and services?

Marketplace Ethics Q2 - Product Labelling

Does your company's product labelling and/or service information provide relevant, accurate, unambiguous and easily-accessible information?

Marketplace Ethics Q3 - Advertising

Have complaints been made against your company to regulatory and/or professional bodies that oversee advertising practices?

Marketplace Ethics Q4 - Trade Policy (Co-developer: [ActionAid](#))

Has your company, or representative association, pushed for protection against imports from developing countries?

Marketplace Ethics Q5 - Fair Trade Certification

Does your company have a policy to support fair trade?

Marketplace Ethics Q6 - Animal Testing (Co-developer: [British Union for the Abolition for Vivisection](#))

Does your company participate, directly or indirectly, in animal testing?

Workforce Q1 - Health & Safety

Has your company implemented a strategy for promoting health and safety at work?

Workplace Q2 - Promoting Diversity (Co-developer: [Commission for Racial Equality](#))

Does your company consider and monitor the race, gender, disability and age of its workforce in recruitment, training and management practices?

Workforce Q3 - Employee Consultation and Representation

Does your company consult and cooperate with employees or employee representatives, including allowing employees to be represented by trade unions or other workers groups?

Workforce Q4 - Skills Development

Does your company invest in staff training and lifelong learning?

Workforce Q5 - Work-Life Balance

Has your company developed accessible work-life balance options that provide flexible working patterns for employees?

Workforce Q6 - Supporting Carers (Co-developer: [Carers UK](#))

Does your company have a policy or arrangement in place, such as flexible working or paid leave, that allows for carers to balance work with their care responsibilities?