

# Sociocracy Elections

**(1) Describe** function or task you're electing the person for: duties, responsibilities, skills, and knowledge required. How the job/task will be reviewed. How long the job/task will last.

**(2) Nomination round.** Each person nominates someone on the nomination papers. Write down why you're nominating this person: for example, his or her skills, abilities, qualities, experience, etc. You can nominate yourself. (No one volunteers.) Pass nomination papers to Facilitator.

Facilitator stacks papers in the order s/he receives them. Reads them out loud. Asks the nominator to say why s/he nominated that person if it isn't written on the paper.

**(3) Change round.** Facilitator asks, "Would anyone like to change their nomination based on the reasons we've heard?"

Some might change their nomination after they've heard what others have to say or provide more information about themselves. They can change from nominating Yoda to nominating Dumbledore instead.

The Facilitator goes around the circle asking each person if s/he would like to change who they nominated. Each person who makes a change gives their reasons for the change.

**(4) Facilitator proposes someone.** The Facilitator proposes someone, based on what s/he heard in the change round of nominations. The Facilitator says, "I propose 'X' for the \_\_\_\_ (name of role or task) \_\_\_\_, because \_\_\_\_ (saying the reasons) \_\_\_\_."

The facilitator doesn't necessarily propose the person who got the most nominations, but the person for whom the strongest, most convincing reasons were given by people in the circle.

**(5) Consent round.** The Facilitator asks each person in the circle if he or she can give their consent to the proposal that 'X' fills this role.

If Yes, the Facilitator moves to the next person in the circle. If No, the Facilitator asks why. The person who cannot give their consent to the proposal that 'X' fill the role says why not. Their objection has to be supported with reasons that address the person's skills and experience, etc., rather than because the person doesn't like 'X'. The Facilitator keeps going around. There is no discussion before the round is finished. The Facilitator asks the person who has been nominated last, so that person will have already heard what everyone else thinks first.

**(6) Resolving objections.** If the first nominated person does not receive full consent, the Facilitator can either:

(a) Propose a change in the role or task that would meet the objection to the first person proposed, and then go around the circle again, asking for consent to that change.

(b) Nominate another person, then go around the circle again, asking for consent to that second-nominated person.

## **(7) Election Completed**

The election is finished when there are no objections to the person proposed, after one or more consent rounds.

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