Competition has been shown to be useful up to a certain point and no further, but co-operation, which is the thing we must strive for today, begins where competition leaves off."

FOR this culminating assignment, students will be developing an idea

for an original co-operative enterprise. Putting all that they've learned to practice, this project could be assigned as a simple one-page proposal or a more elaborate business plan (complete with budgets, logo's, advertising examples, etc.). The option of having students present their plans – and the accompanying evaluation pages for this – have been included.

To meet with the Civics course objectives, and falling in line with the Co-operative Principle of Concern for Community, students could be assigned the task of linking their new co-operative to a current social cause/mission.

BEFORE THE CLASS

Photocopy a small package of the **Co-op Creation** handouts for each student (pages 31–34).

LINKS TO LAST LESSON

Teacher Prompts

- Now that you know more about the co-operative and credit union sector, what do you think about this business model?
- What are the benefits to this model, as compared to the practices and philosophies of many business corporations?



TEACHER'S INSTRUCTIONS INSTRUCTIONS CO-OP CREATION

If you don't kick things around with people, you are out of it. Nobody, I always say, can be anybody without somebody being around." John Wheeler

LESSON

- Give the students a few minutes to mingle with others in the class, to see if there are any ideas that could work together or to see if there's one that they'd much rather work on than their own.
- Inform them that they have 5–10 minutes to decide on a business plan either as a group or on their own.
- Once everyone is a part of a new co-op business, have each group fill out pages 31 and 32 to help solidify their idea.
- Have each member grab their Mind Map (page 28) to use for the next activity.
- Give the students another 10 minutes to "network" with the other new businesses to see if there is any room for co-operation amongst them, as well as to see if there are any new ideas they can add to their plan. Ideas can be added to their Mind Map page.
- After each co-op enterprise has had a chance to network with the other groups, give each group a chance to present a 30-second "elevator talk" about their business (a brief summary), as well as describe any ways they may be co-operating with another co-op business in the class.

ASSIGNMENT

It's up to you to decide just how elaborate you'd like this assignment to be. Perhaps it will simply consist of a brief synopsis of their co-operative idea, which will outline the business basics (e.g., why their is business needed, location of business, basic budget, etc.). Or perhaps you'd like your new co-op enterprises to develop a more thorough plan – complete with logos and marketing strategies, projected start-up costs, anticipated revenue, potential opportunities for co-operation with other co-ops, social mission statements, etc.

In either case, the following pages will provide the necessary prompts for both levels of assignments. You will also find rubrics for both a written assignment, as well as for a presentation, should you decide to go this route.





THE key to any business (especially a co-op!) is that it recognizes a need for a service or product and finds a way to effectively fill this need. Now that you've had a chance to brainstorm some ideas for your new co-op, be sure to keep this at the forefront of your mind as you build your groundbreaking business! Fill out the following boxes with as many jot notes as possible.

What are some of the big issues in your life?
TI
How could you tackle these issues with a co-operative approach? (Don't limit yourself to just one idea – go wild with ideas!)
How is your idea a co-operative business/enterprise, and who are your two other partners in this co-operative?



LESSON WORKSHEET CO-OP CREATION CO-OP BUSINESS PROPOSAL-

Name of co-op:

José Maria CO-OPS co-operative family

Arizmendi (1915-1976) Spanish activist, humanitarian, priest and founder of the Mondragon

Names of three individuals involved: What makes your product/service unique and provides advantages for your members? What sets your co-op apart from other business corporations? Describe your co-operative enterprise idea: What are the potential competitive disadvantages of your product/service? How is this a co-operative? Define the geographic area your co-op business will serve: Give a detailed description of who you foresee your members to be. (Age range? Professions?) Where will the co-op run out of? What are the major advantages/disadvantages of your chosen location:

CO-OP CREATION CO-OP BUSINESS PROPOSAL-



You! Next up to change the world!

What major equipment will be needed during your first two years in business?

Equipment	Cost	When needed
How does your group plan on funding your		ll you show your concern for your
co-op's start-up costs?	commu	nity?
T. 1		
your co-op and another co-operative		
Is there any potential for partnerships between your co-op and another co-operative		



HOMEWORK & PARTICIPATION CHECKLIST

Class

Semester

Course

		L	.esso	n		
Student Name	1	2	3	4	5	Notes



Co-op Creation: Rubric for Written Report

Expectations Criteria	Criteria	Level 1	Level 2	Level 3	Level 4	•
3	The Student:	Name		Class	Overall level	100
Knowledge/Understandin	Understands the structure and mandate of a co-operative business enterprise Accurately describes current market conditions (e.g., cultural and economic factors; existing competition) in the selected field and location	 Understands the structure and mandate of a co-operative business enterprise with limited effectiveness Describes current market conditions in the selected field and location with limited effectiveness 	Understands the structure and mandate of a co-operative business enterprise with some effectiveness Describes current market conditions in the selected field and location with some effectiveness	 Understands the structure and mandate of a co-operative business enterprise with considerable effectiveness Describes current market conditions in the selected field and location with considerable effectiveness 	Understands the structure and mandate of a co-operative business enterprise with a high degree of effectiveness Describes current market conditions in the selected field and location with a high degree of effectiveness	
Thinking /Inquiry	Effectively interprets the needs to be filled with their co-operative, and the wants of the new consumers Effectively analyses modifications to the existing product or service	 Interprets the needs to be filled with their co-operative and the wants of the new consumers with limited effectiveness Analyses modificationst to the existing product or service with limited effectiveness 	 Interprets the needs to be filled with their co-operative and the wants of the new consumers with some effectiveness Analyses modifications to the existing product or service with some effectiveness 	 Interprets the needs to be filled with their co-operative and the wants of the new consumers with considerable effectiveness Analyses modifications to the existing product or service with a considerable degree of effectiveness 	 Interprets the needs to be filled with their co-operative and the wants of the new consumers with a high degree of effectiveness Analyses modifications to the existing product or service with a high degree of effectiveness 	
noiteoinummoO	Clearly communicates a proposed plan using a business-like tone; persuasive arguments; relevant facts and figures	Communicates a proposed plan using a business-like tone; persuasive arguments; relevant facts and figures with limited clarity	Communicates a proposed plan using a business-like tone; persuasive arguments; relevant facts and figures with some clarity	Communicates a proposed plan using a business-like tone; persuasive arguments; relevant facts and figures with considerable clarity	Communicates a proposed plan using a business-like tone; persuasive arguments; relevant facts and figures with a high degree of clarity	
noiđaoilqqA	• Provides an effective rationale for the success and expansion of the co-operative, while considering the co-operative principles (i.e., concern for community, one member one vote)	 Provides a rationale of limited effectiveness, for the success and expansion of the co-operative Considers the co-operative principles with limited effectiveness 	 Provides a somewhat effective for the success and expansion of the co-operative Considers the co-operative principles with some effectiveness 	 Provides a rationale of considerable effectiveness for the success and expansion of the co-operative Considers the co-operative principles with considerable effectiveness 	 Provides a highly effective rationale for the success and expansion of the co-operative Considers the co-operative principles with a high degree of effectiveness 	



Co-op Creation: Rubric for Oral Presentation

Expectations Criteria	Criteria	Level 1	Level 2	Level 3	Level 4
	The Student:	Name		Class	Overall level
Subject Knowledge	Demonstrates a thorough knowledge of the material being presented	Demonstrates little knowledge of the subject	Demonstrates some knowledge of the subject	Demonstrates a considerable knowledge of the subject	Demonstrates mastery of the subject
Organization/ Coherence	Organizes and presents the material coherently and in a logical order, while also staying on topic.	Organized and presented the material with limited effectiveness	Organized and presented the material with some effectiveness	Organized and presented the material with considerable effectiveness	Organized and presented the material with a high degree of effectiveness
Voice	Communicates in a confident voice that is easily heard by the audience	Rarely speaks with a clear, confident voice	Sometimes speaks with a clear, confident voice	Usually speaks with a clear, confident voice	Always speaks with a clear, confident voice
Visual Aids	Creatively uses visual aids and other techniques/devices to present in an interesting fashion	Used visual aids and other creative devices with limited effectiveness	Used visual aids and other creative devices with some effectiveness	Used visual aids and other creative devices with considerable effectiveness	Used visual aids and other creative devices with a high degree of effectiveness
Language	Uses grammar and vocabulary that is appropriate for the audience	Rarely uses grammar and vocabulary that is appropriate for the audience	Sometimes uses grammar and vocabulary that is appropriate for the audience	Usually uses grammar and vocabulary that is appropriate for the audience	Always uses grammar and vocabulary that is appropriate for the audience
Physical Gestures	• Keeps the audience's attention by maintaining eye contact, and by using appropriate gestures and posture	 Rarely maintains eye contact Rarely uses appropriate posture/gestures 	 Sometimes maintains eye contact Sometimes uses appropriate posture/gestures 	 Usually maintains eye contact Sometimes uses appropriate posture/gestures 	 Always maintains eye contact Always uses appropriate posture/gestures

Notes